

W. S. C. 1.

CITIZEN ADVISORY COMMITTEE APPOINTMENTS

A. MOTION: IN THE MATTER OF APPOINTING ONE (1) NEW MEMBER TO THE LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE

VACANCIES: Two (2)

B. The Lane County Human Rights Advisory Committee has reviewed the attached application and makes the following recommendations.

RECOMMENDATION

TERM & EXPIRATION

Doug Martin
Eugene, OR

1st term - 1/31/10 (New Member)

TOTAL MEMBERSHIP: 14 Regular Members, 6 Associate Members

TERMS: Up to four years of staggered terms

NO. OF APPLICATIONS REVIEWED: One (1)

MANDATED COMMITTEE: No

STAFF LIAISON: Greta Utecht

C. **COMMITTEE CHARGE:** Advises the Board of County Commissioners on the status of civil and human rights in the County, and provides the Board of County Commissioners and County departments community input and feedback regarding human rights and affirmative action; provides community education and outreach through the recommendation, development, and implementation of human rights programs within Lane County; develops and publicizes a system to assist persons in seeking resolution of harassment and discrimination complaints and recommends appropriate action; recommends policies and actions to improve access to County services and employment opportunities, and for overcoming cultural, linguistic, and physical barriers which limit accessibility; provides an annual report to the Board of County Commissioners on the progress and condition of human rights in Lane County (including past activities, future goals and the number, type, and resolution of complaints); holds at least three (3) Committee meetings outside the Eugene/Springfield area utilizing city council meetings, community forums, and joint meetings with the Board of County Commissioners; develops a workplan annually for the upcoming year; affirms, encourages, and promotes programs and services designed to effectuate the spirit and intent of laws prohibiting discrimination and that recognize and value the cultural diversity of Lane County.

D. **BACKGROUND AND ANALYSIS:** The Lane County Human Rights Advisory Committee (LCHRAC) had two (2) vacancies that were left by employee members who resigned their positions. Staff to the Committee recruited for a new Lane County employee member in the fall of 2005 and received one application from Mr.

Martin. A panel of four (4), comprised of committee member Aaron Boyce, BCC liaison to the committee Commissioner Green, committee member Robert Weiss, and former staff liaison Laura Yergan, interviewed Mr. Martin and recommended his appointment to the committee. During their January 23, 2006 meeting, the committee will discuss how to target recruitment efforts for the remaining member positions and associate positions.

Attachment: Martin application

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO. 06) IN THE MATTER OF APPOINTING ONE (1) NEW
) MEMBER TO THE LANE COUNTY HUMAN
) RIGHTS ADVISORY COMMITTEE

WHEREAS, the Lane County Human Rights Advisory Committee (the "Committee") has two(10) vacancies created by departing members; and

WHEREAS, the vacancies were duly advertised, applications reviewed, and interviews conducted;

NOW, THEREFORE, IT IS ORDERED that the following individuals be appointed to serve on the Lane County Human Rights Advisory Committee as listed below:

RECOMMENDATION

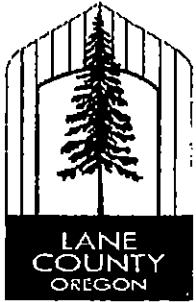
TERM & EXPIRATION

Doug Martin
Eugene, OR

1st term - 1/31/10 (New Member)

Dated this ____ day of _____, 2006.

Bill Dwyer, Chair
Board of County Commissioners



Lane County
**CITIZEN ADVISORY COMMITTEE
 APPLICATION**

APPLICANT'S NAME AND CITY: DOUG MARTIN EUGENE	DATE: 10/21/05
NAME OF ADVISORY COMMITTEE: Human RIGHTS	PLEASE CHECK ONE: <input type="checkbox"/> New Applicant <input checked="" type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

Please see attached.

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort?

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other: *county intranet e-mail*

9. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

**The Board of Commissioners has adopted the following policy on reappointments:*

a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.

b. The deadline for incumbent applications will be the same as the deadline for new applications.

** Unless waived by the Board.*

Human Rights Advisory Committee Application
Doug Martin

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee.

I have been practicing the profession of social work since I received my MSW from Portland State University in 1995. My social work experience has primarily been with disadvantaged clients who are mandated to sex offender treatment by the courts. I have worked with indigent and very low income male youth and both male and female adults. The populations I have worked with include the homeless, mentally ill, low IQ, gay-bi-transgender, and racial minorities. I strive to treat all my clients with the dignity that is their birthright as human beings. I utilize a strengths-based approach to teach clients the skills necessary to manage their sexual behavior problems and to become more proactive in creating meaningful lives for themselves. I have worked as a Mental Health Specialist for Lane County Sex Offender Treatment Program since 2/99. My agency serves indigent and low-income adult male and female clients.

2. Why do you want to become a member to this committee, and what specific contributions do you hope to make?

My interest in this committee stems from my belief that I owe more to this community than just working a 40 hour week with a difficult population. I hope to contribute my experience of working with and understanding marginalized populations in a forum designed to advise county government.

3. List community concerns related to this committee that you would like to see addressed if you are appointed.

I believe any community can do better in addressing issues such as homelessness, racism, and sexual abuse (sexual health and safety as a basic human right).

4. Briefly describe your present or past involvement in relevant community groups.
I have not prior or current experience.

5..How would you contribute to promoting an atmosphere of diversity in Lane County
As a county employee, I have worked with very diverse populations and have received diversity training. My profession of social work is grounded in a philosophy of progressive social action based on a respect for diversity and an advocacy for equal opportunity for all of us in the human family.

6. Are you currently serving on any advisory boards or committees?
No.